Details & Benefits

CANDIDATE REQUIREMENTS
- Bachelor's Degree
- 3.0 GPA minimum
- Interest in being a teacher

CAREER TRAINING
Training is provided by the Rutgers Alternate Route Program and is designed to help new teachers develop a professional practice steeped in researched-based instructional strategies and innovative practices. Candidates are provided with a wide variety of tools and resources, thus, helping them to build a solid foundation during the first year of their teaching careers. Candidates advance in the education profession confident in their ability to manage their classroom and teach effectively, employing all of the skills and strategies introduced during the training.

MENTORING
Candidates will receive a veteran, in-district mentor. Mentors work closely with candidates to offer professional support and feedback to help candidates succeed during their first year as teachers. In addition, they facilitate regular opportunities for candidates to observe their classrooms, enabling new teachers to see first-hand effective instructional practices introduced during training.

Are you interested in giving back to the community as a teacher but do not have a degree in education?

Diverse Teachers for Diverse Schools may be for you!

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Diverse Teachers for Diverse Schools
An initiative of the Center for Effective School Practices at the Rutgers Graduate School of Education
Diverse Teachers for Diverse Students (DTDS) is driven by the expressed interests of school leaders who wish to leverage the impact of research studies which demonstrate gains in learning for minority students when they are taught by teachers from similar backgrounds.

The mission is to expand the representation of black and Latinx teachers in K-12 classrooms to meet the need of greater diversity in the teaching force. DTDS is the only program of its kind in New Jersey.

This initiative is funded through the Diversifying the Teacher Pipeline grant awarded by the New Jersey Department of Education.

DTDS Details & Benefits

**OBTAIN A NJ STANDARD TEACHING LICENSE**
DTDS partner schools and Rutgers Alternate Route help candidates navigate the certification requirements for obtaining a NJ Standard Teaching License, including the required NJ Instructional Certificate of Eligibility.

**HANDS ON JOB EXPERIENCE**
DTDS partner schools are actively seeking to diversify their teaching staff. Candidates recruited through the DTDS initiatives are presented to partner schools for special consideration as applicants for hire as a teacher.

**COMPENSATION**
As a teacher in a partner school, candidates typically receive $50K plus health benefits. In addition they may be eligible for loan forgiveness benefits, special discounts on cars and insurance, home-buying assistance through special programs, and a host of other cost of living discounts for teachers.

**COSTS**
Candidates will need to pay their own certification expenses. However, DTDS participants hired by schools receive special scholarships to help defray the cost of associated training and mentor fees.

### 2019 - 2020 PARTNER SCHOOLS

- College Achieve - Paterson
- Community Charter School of Paterson
- Paterson Arts & Sciences Charter School
- Passaic Arts & Sciences Charter School
- Philip's Academy Charter School of Paterson